



# annual review 2024



**Limbs 4 Life™**  
Empowering Amputees

Making a real  
difference together

We empower amputees with knowledge and support to make a real difference, **because no one should have to go through limb loss alone.**

## Contents

Message from the Chair and CEO	3
Our strategic goals	5
Our work and impact	6
Our governance	22
Our people	24
Our financials	25
Our thanks	29

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# Message from the Chair and CEO

***Limbs 4 Life provides advocacy and foundational peer support to the Australian amputee community, their families and primary caregivers.***

The value of lived-experience cannot be underestimated. At times, people simply need a supportive hand or a listening ear; they're not always looking for advice, just someone to hear them out. We understand this from our experience supporting thousands of individuals and their families affected by limb loss throughout the year. Navigating systems such as healthcare, funding streams, and the disability sector can be daunting, particularly when trying to come to terms with the impact of amputation. That's why Limbs 4 Life is dedicated to empowering amputees with the knowledge and support they need to make a real difference. No one should face limb loss alone.

Our staff and amputee peer volunteers offer crucial support and understanding during some of life's most challenging moments. Each peer support volunteer has personal experience with the impact of limb loss, living through it day by day.

The Limbs 4 Life Peer Support Program is the foundation of our work. The values that drive this program—such as community empowerment and self-confidence restoration—extend across all our efforts. We provide essential information and resources that foster education and independence, helping people make informed decisions based on their individual needs. Additionally, we encourage our community to ask questions and seek answers, addressing the many concerns that arise during their times of need.

Bringing our community together fosters a sense of connection and reassurance that no one is alone on this journey. This year, we've supported the creation and growth of local support groups, which offer amputees a chance to connect informally while encouraging engagement, support, and encouragement within their own areas.

At Limbs 4 Life, we are a passionate and dedicated advocate for our community. It is vital that we empower our members to have

their voices heard, so they can achieve the best possible outcomes. As we embark on our new three-year strategic plan, we do so with enthusiasm and determination, committed to making a meaningful impact every day. Those facing life-changing and sometimes devastating circumstances need to know that we stand with them, ensuring no one navigates limb loss alone.

We extend our heartfelt gratitude to our supporters, donors, board members, staff, and dedicated volunteers for their invaluable contributions.



A handwritten signature in black ink that reads "N. Sullivan".

Natalie Sullivan - Chair



A handwritten signature in black ink that reads "Melissa Noonan".

Melissa Noonan AM - CEO

# Our strategic goals

Limbs 4 Life's Strategic Plan outlines our core values, goals, and future direction, ensuring that we effectively meet the needs of our community. The plan emphasises our commitment to ongoing advocacy, innovative service delivery, and the development of new initiatives. It also focuses on empowering our community by providing access to essential support and information.

We continued to deliver upon three-year plan, focusing on targeted support and assistance to the most marginalised and vulnerable members of our community. Our strategy includes developing co-designed, customised programs for First Nations people and addressing the challenges faced by those in remote areas due to distance. Additionally, the plan highlights the importance of addressing support gaps for partners and family members who care for their loved ones during difficult times.



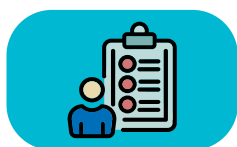
## 1 | Empower

Increase reach. Supporting people to build knowledge and understanding



## 2 | Encourage

Provide platforms for creating community



## 3 | Educate

Provide current information to enhance stakeholder/consumer knowledge



## 4 | Engage

Limbs 4 Life is the go-to organisation for people with limb loss and their families



## 5 | Energise - ecosystem

Increase awareness and impact government relations



# Our work and our impact





## Peer support | fostering connections and building communities

Receiving peer support from individuals who have navigated limb loss themselves can profoundly shift a person's journey. Limbs 4 Life's Peer Support Program pairs trained amputee volunteers with individuals and their families, both before and after amputation.

Talking to someone who has personally experienced limb loss can be crucial for preparation, recovery, and rehabilitation. This connection often helps to ease the emotional challenges associated with the lifelong impact of amputation. Our national Peer Support Program facilitates connections between people, fostering local, state, and national communities.

## Our Peer Support Volunteer workforce

Each year, Limbs 4 Life hears from individuals who have experienced amputation and wish to give back. Many want to offer the kind of support they might not have received themselves, while others, having found peer support deeply beneficial, are motivated to become peers themselves to pay forward the help they received.

Limbs 4 Life has peer support volunteers in each state and territory of Australia who willingly give of their time to support people pre and post amputation, and their families. Our Peer Support Volunteers



connect with individuals and their family members in hospital or rehabilitation settings, over the phone, online or in public settings.

This financial year Limbs 4 Life facilitated 304 individual peer support requests, matching those individuals to volunteers based on age, gender and site/level of amputation. Volunteers provide all recipients with an Amputee Support Pack containing vital information to support their journey back to independent living.

## Peer Support Program delivery and impact

The Limbs 4 Life Peer Support Program has been operating since 2005 and during that time has undergone a number of changes in response to policy and procedural updates and in response to the overarching requirements for providing support to people in vulnerable settings.

People facing amputation and those who undergo urgent lifesaving amputations experience a wide and varied range of emotions. In a recent journal article published in the 'Prosthetics and Orthotics International' findings of the Impact of Limbs 4 Life's Peer Support program concluded the following:

*The findings highlight that amputee peer support have a positive impact on those receiving and providing the service. The themes of access to resources and information and the provision of social and emotional well-being were identified across all 3 groups (peer support recipients, peer support volunteers and healthcare providers) as being important. Amputee peer support is likely to be a powerful yet inexpensive addition to routine care.*



## Tony's story

*"I have been a Peer Support Volunteer with Limbs 4 Life since 2019, and it has been a privilege to serve as a Mentor to other amputees. During this time, I have had the opportunity to speak with a diverse range of individuals, both those who are pre-amputation and those who have already experienced amputation, across Victoria.*

*I have also taken on the role of Group Leader for the outer eastern support group which meets three times per year.*

*My goal is to encourage amputees to move forward and view their disability not just as a challenge, but as a manageable aspect of their lives. These informal gatherings provide a valuable platform for sharing experiences and information, and we typically see 15 to 20 amputees attend these events.*

*Being a Mentor has been a fulfilling experience, supported by the dedicated team at Limbs 4 Life."*



## George's story

*"Being a peer support volunteer is incredibly rewarding. Hearing about a new or soon-to-be amputee's journey and what led to their amputation is both fascinating and meaningful. It's important to show them that there is hope—that they can regain mobility, independence, and return to their daily routines.*

*It's crucial for them to understand that they are not alone and that many people are ready to offer*

*help and support. The Amputee Support Pack, which I provide to those I visit, is highly valued, and the amputee diary is particularly appreciated as a cherished resource."*

*I have recently taken on the role of Support Group Leader for a local Sydney metropolitan support group. As it is a newly established group we are growing organically and it's great to see people's progress during the first time I meet with them, and then again six months later.*



## **Cheryl's story**

*Cheryl has been an above knee amputee for 22 years and trained as a peer support volunteer with Limbs 4 Life four years ago. "I started peer support and advocacy for amputees by accident eighteen years ago when I attended the local clinic," said Cheryl. "Back then there were counsellors present on those days for amputees to be able to speak to, then the service*

*was cut," she shared. "It was then I realized that people just need to speak to someone about issues and be given the opportunity to share concerns," Cheryl said. "Most amputees want to chat about their journey."*

*Cheryl is a very active community member volunteering her time for a range of different causes. Cheryl found giving back to the amputee community to be very rewarding. The Penrith group meet in a local café once a month. Being a Limbs 4 Life Support Group Leader for the amputee community and bringing people together is a great way to reduce social isolation and create community connections. The chatter we share happens once a month during our Amputee Support Group. It's a great way to help people to navigate their journey forward and answer some of the difficult questions people often face.*

## **Creating community connectedness**

Bringing together our community of amputees, along with their partners, family members, or carers, across Australia is a central focus of our strategic goals. Local support groups play a crucial role in creating pathways and opportunities for individuals post-rehabilitation. These groups offer a safe and supportive environment where people can connect, learn from others, seek answers to their questions, and build long-term networks.



This financial year, Limbs 4 Life has established support groups in Tasmania, New South Wales, South Australia, Western Australia, and both metropolitan and regional Victoria. To date, we have launched 15 groups, each supported by trained Peer Support Volunteers who have completed the Group Leader training skills course. This online training enhances the Leaders' capabilities and equips them with effective strategies and approaches for managing successful groups. One key advantage of these local groups is the opportunity to gain insights and learn about available supports within specific communities.

Group Leaders also benefit from the Group Leaders Network, which allows them to connect with peers in similar roles. This network promotes shared knowledge, boosts confidence, and enhances self-esteem.

Support groups offer a vital engagement pathway for those who did not receive peer-based support during hospital stays, rehabilitation, or earlier in their journey, as well as for those looking to deepen their community connections.

In the next financial year groups will be launched and established in Queensland and the Northern Territory and we look forward to continuing to support their expansion.

## **Online peer connections**

Hosting an online community network is a powerful way to unite amputees and their carers/partners across Australia. For the past 15 years, Limbs 4 Life has managed a private online peer support community with 2,600 members nationwide an annual growth of 13.7 percent. This accessible forum caters to those who prefer virtual engagement and connection.



Administered and moderated by amputees, this forum offers a highly supportive environment where individuals facing amputation and their families can connect with others who have lived with limb loss for varying lengths of time. New members are welcome to post questions, share their experiences, celebrate milestones, and seek information in a secure and encouraging space.

Additionally, the Limbs 4 Kids online group provides similar support for parents of children with limb differences, allowing them to connect with others who have raised children with congenital differences. These online groups foster community connectedness, reduce isolation, and enhance knowledge and empowerment, serving as an informal yet valuable peer support mechanism. Limbs 4 Life is also active across all social media platforms, effectively sharing key information and resources with our community.



## **Amputee empowerment**

The Amputee Empowerment Project in Victoria, which began in 2020 with funding from the National Disability Agency (NDIA) Information, Linkages, and Capacity Building grant, aims to:

- Build individual capacity
- Enhance skills for self-advocacy
- Engage volunteers to provide peer-based support
- Establish local community support groups and networks
- Train individuals to become Support Group Leaders
- Offer informative webinars and videos
- Provide a comprehensive information and resource toolkit

Led by a dedicated Program Manager and Program Coordinator this project has seen an increase in members of the community develop skills and build capacity to self determination.



This project is designed to improve individual knowledge through workshops and information sessions focused on an amputee's overall care and wellbeing. By employing a co-design, consumer-led approach, the project has worked to identify and address gaps in support and information over its four-year span.

During the course of the four years, more than 2,000 people with limb loss participated and a further 321 carers and family members. Obtaining knowledge and gaining access to information helps to empower people better understand their situation. We conducted a statewide community consultation at the beginning of the project to gauge what the current level of information was at the time. The survey was distributed via mail in hard copy format and via email/ on the Limbs 4 Life website to 487 recipients and received a 53% response rate.

Outcomes of the project resulted in the following:

75% of participants indicated that they had the information needed to make informed decisions and achieve personal goals following the project

72% of participants indicated that they felt confident and empowered to manage themselves

65% reported increased confidence

62% reported increased self-advocacy and independence skills

Following the Empowerment workshops, the majority reported having information and being connected to other amputees, gained knowledge and broadened skills, felt more confident to self-advocate than before, and increased levels of knowledge when making informed provider choices.

We needed to identify where the knowledge gaps were, and what themes or areas those gaps related to. This information was then utilised to build part of the information toolkit. We also asked how people liked to consume information. This area was important because it would direct how resources and information were created and disseminated.

Building individual knowledge capacity was delivered via the development of a range of information sheets including, speaking to your prosthetist, what to expect when returning home following amputation, how to set goals, getting back to recreation, skin care

and hygiene, accessing community supports. In addition to the information sheets, 8 x webinars and film clips was also recorded. The clips averaged 250 views per clips with topics about; understanding self-advocacy, returning to work, managing grief and loss, asking better questions, and keeping physically active.

Upskilling and building confidence along with the ability to self-advocate was delivered via the Limb Loss Empowerment Workshops and face to face information sessions, using roll play and interactive activities

Increased access to peers and community connectedness was also delivered via the information sessions, but primarily the development and rollout of the local area support groups established around the state.

The Victorian Limb Loss Empowerment Project was formally evaluated with ethics approval from Monash University. The full report can be accessed on the Limbs 4 Life website.



### **Gary's story**

*"I am a right below knee amputee who had my amputation in December 2021. The Epworth hospital put me in contact with Limbs 4 Life and was fortunate to speak to a Peer Support Volunteer. I spoke to my volunteer during my time in hospital and rehab.*

*In October 2022 my wife and I attended an Amputee Empowerment workshop at Essendon fields facilitated by Limbs 4 Life. The benefit of attending the workshop was that I gained knowledge about self-advocacy and listening to other speakers (who were also amputees) was enlightening. So much so that we attended another two workshops, both with different topics. We met some wonderful people who were all living well with limb loss.*

*Hearing about the experiences of other amputees inspired me. The workshops were a very positive experience, so much so that I went on to train as a Peer Support Volunteer so that I could support others.*

*My wife also gained a lot of knowledge and got a lot out of attending the workshops. Being in a room with so many positive inspirational people (amputees) helped me dramatically and has helped me to be better as a Peer Support Volunteer.*

*When providing peer support, I realise that I have real life learnings that I can share with people either pre or post amputation.*

*My wife also gained a lot of knowledge and got a lot out of attending the workshops. Being in a room with so many positive inspirational people (amputees) helped me dramatically and has helped me to be better as a Peer Support Volunteer”.*



## **Advocating and upskilling our community**

As the peak body for people with limb loss in Australia, we are frequently called upon to advocate for and support individuals navigating complex systems. The introduction of the National Disability Insurance Scheme (NDIS) has been a significant benefit for our community. However, it also presents challenges for those new to disability who may struggle to understand how to access and utilize the Scheme. This complexity is compounded for those already within the Scheme but facing difficulties with the processes.

Our role often involves advocating on behalf of individuals to their prosthetic providers, the NDIS Agency, or those with delegated authority from the NDIA CEO. People with limb loss have diverse needs, and part of our job is to communicate and simplify these needs for decision-makers. Over the past year, Limbs 4 Life has provided individual advocacy for 59 amputees, with many cases requiring over 40 hours of support per person. These individuals often approach us feeling distressed, exhausted, anxious, and distrustful of various systems and healthcare providers.



## Simon's story

Simon lives with a lower limb amputation and a hand difference. Simon had been waiting for NDIS approval for his (upper limb) customised prosthesis for close to a year. The impact of those delays were significantly limiting Simon's ability to support his children and family as a whole. He was struggling with study due to the impact on his sound shoulder and neck. Limbs 4 Life took up Simon's case in July, shortly after he was provided with the prosthesis that he so richly deserved.



*"I had my below knee amputation in July 2022 and attended the AMPed Up conference the following year. That conference and what I learnt made a big difference to me. I understood my options and met some great people who I now call friends.*

*Limbs 4 Life is unwavering in their quest to get the best for amputees; it is much appreciated. I know you guys don't take compliments, but you deserve them.*

*Every time I have had a question you guys have the answer, you have been great".*

## Consumer education series

As part of our commitment to community education and advocacy, Limbs 4 Life is focused on upskilling and empowering our stakeholders with essential information. We prioritize self-reliance and confidence-building over dependency, ensuring that individuals can effectively advocate for their own needs.

Human rights are a crucial tool in this effort, grounded in principles of dignity, equality, and mutual respect. While the Convention on the Rights of Persons with Disabilities (CRPD) was ratified by the Council





of Australian Governments in 2008, many people with disabilities, including amputees, do not fully utilize or understand the importance of their rights. Human rights provide leverage for action, allowing individuals to address mistreatment and ensure fair treatment, genuine choices, and equitable opportunities in their daily lives.

In Australia, where consumers of healthcare and disability services have long advocated for their voices to be heard, it is vital for them to be informed about relevant legislation, understand the systems in place, and utilize the laws that serve their needs.

Our education series covers a range of crucial topics designed to build consumer capacity, including:

- Understanding consumer law
- The importance of human rights
- Self-advocacy and confidence-building
- Exercising choice and control
- The true meaning of 'fit for purpose'



## Working together to achieve better outcomes

### National Amputee Advisory Council

The National Amputee Advisory Council (NAAC) is a voluntary body composed of amputees from all Australian states and territories. Each member brings personal experience with limb loss, including various causes and levels of amputation. In addition to members representing different locations, the council includes three experts with specialised knowledge in areas such as First Nations communities, upper limb amputation, and osseointegration.

The NAAC meets six times a year to provide valuable advice, guidance, and input to Limbs 4 Life at both operational and strategic levels. The council is dedicated to promoting social inclusion for amputees, and their insights are crucial for helping Limbs 4 Life address the needs and goals of our community and other stakeholders.

### Community consultations

Limbs 4 Life is dedicated to serving the entire community and being responsive to their needs. To achieve this, it is essential for us to understand what our community wants, thinks, and needs in order to foster positive outcomes for everyone. Over the past year, we have observed a growing need for support among partners, families, and carers. We aim to address this area by developing and expanding our support services through a co-design approach.

Our consultations and survey feedback:

- The impact of travelling with limb loss
- Recreation and sports barriers and enablers
- Access to prosthetic consumables
- Local Area support groups - are they meeting your needs

## **National Community Awareness campaign**

A series of five community service announcements were recorded to share information about the Australian amputee community and the services that Limbs 4 Life provides. In addition, we recorded a tailored announcement for First Nations Peoples to highlight the impact on those members of the community post amputation and the impact on their families.

The announcements were broadcast nationally across 283 national networks. The impact of the announcements saw an increase of 9 percent in subscription engagements.

## **In-service education healthcare facilities and providers**

Limbs 4 Life frequently provides information sessions to a diverse array of health and community providers. These educational sessions highlight the services, programs, and health literacy resources offered by Limbs 4 Life. In 2024, we engaged with 689 providers across various locations in Australia.

Participants included healthcare professionals from nursing, occupational therapy, podiatry, social work, prosthetics, physiotherapy, and surgery. These sessions, available online or through digital platforms, offered guidance on how healthcare providers can incorporate peer support into their practice, learn about the range of services and resources Limbs 4 Life offers, and gain insights into community-based projects such as local support groups.

## **Advisory and reference group participation**

Limbs 4 Life is frequently approached to provide feedback and participate in various reference groups and advisory committees. These committees may focus specifically on amputees or cover broader areas

such as disability and assistive technology. Throughout the year, Limbs 4 Life has been represented on the following committees:

- Medical Device Consumer Working Group (TGA) Therapeutic Goods Administration
- Agency for Clinical Innovation NSW government Care of the person following amputation
- IC2A International Federation of Amputee Support Organisations
- Queensland Health - (QALS) Consumer Advisory Committee
- New Zealand Artificial Limb Service - Peer Support Advisory Committee
- Australian Orthotic and Prosthetic Association (AOPA) NDIS Advisory Committee
- Latrobe University - Prosthetic Course Advisory Committee
- National Assistive Technology Alliance (NATA) Assistive Technology consultation
- University of NSW - NEURA Titan Phantom Limb Pain Research
- South Australian Health and Medical Research Institute - Aboriginal Diabetes Foot Disease
- IDEAS socket design working group Griffith University Gold Coast (NHMRC grant)
- Melbourne Airport Disability Access Working Group

### **Presentations**

- Australian Rehabilitation Nurses Conference
- Occupational Therapy National Conference
- Esso - International Day of People with Disability

### **Membership and partnerships**

- IC2A International Federation of Amputee Support Organisations
- National Assistive Technology Alliance (NATA) Assistive Technology consultation
- Australian Rehabilitation and Assistive Technology Association (ARATA)
- Consumer Health Forum



# Our governance



## Board of Management

The Limbs 4 Life Board of Management is made up of individuals with diverse expertise across corporate, community, health, legal, financial, and non-profit sectors. Many Board Members also have personal connections to limb loss and other disabilities. They generously contribute their time and knowledge to guide Limbs 4 Life strategically, ensuring the organization remains aligned with its mission, vision, and values. The Board's commitment to a sustainable future is reflected in their adherence to sound, ethical, legal, financial, and risk management practices and policies.

**Chairperson**  
Natalie Sullivan

**Deputy Chair**  
Brad Thomas

**Treasurer**  
Natasha Mackenzie

**Ordinary Members**  
Rachel Allen  
Helen Connor  
Jason Diederich (resigned November 2023)  
Dr Wilma Gallet  
Dr Frances Henshaw  
Natasha O'Callaghan-Koneska  
Sara Shams  
Melissa Noonan AM - Secretary

## **Board Sub-Committees**

***Audit and Risk Sub-Committee***  
Natasha Mackenzie  
Natasha O'Callaghan-Koneska

***Marketing and Communications Sub-Committee***  
Helen Connor  
Natasha O'Callaghan-Koneska  
Rachel Allen'  
Sara Shams

***Nominations and Remuneration Sub-Committee***  
Helen Connor  
Dr Wilma Gallet  
Natalie Sullivan

***Research and Evaluation Sub-Committee***  
Helen Connor  
Dr Wilma Gallet  
Dr Frances Henshaw  
Dr Natasha Brusco (external)

**Auditors**  
MVA Bennett



# Our people



At the core of Limbs 4 Life is a remarkable team of volunteers, staff, and Board Members. This dedicated group is made up of talented and passionate individuals who are united by our vision, committed to our values, and enthusiastic about embracing innovation and change.

## Staff

Melissa Noonan AM - CEO

Mike Rolls - Program Manager

Andrew Fairbairn - Program Coordinator

Bruce Jacques - Program Coordinator

Leahe Walker - Administration Officer

Jacquetta Rogers - Administration Assistant

## National Amputee Advisory Council

Priscilla Sutton - Australian Capital Territory

Paul Thomas - New South Wales

Darren Skuse - Northern Territory  
Richard McCarthy - Queensland/First Nations People  
Peter Stringer - South Australia  
Ren Gallet - Victoria  
Andrew Fairbairn - Western Australia  
Shane Grant - Regional representative  
Kylie Franson - Congenital upper limb deficiency  
Glenn Bedwell - Osseointegration user

## Peer Support Volunteers

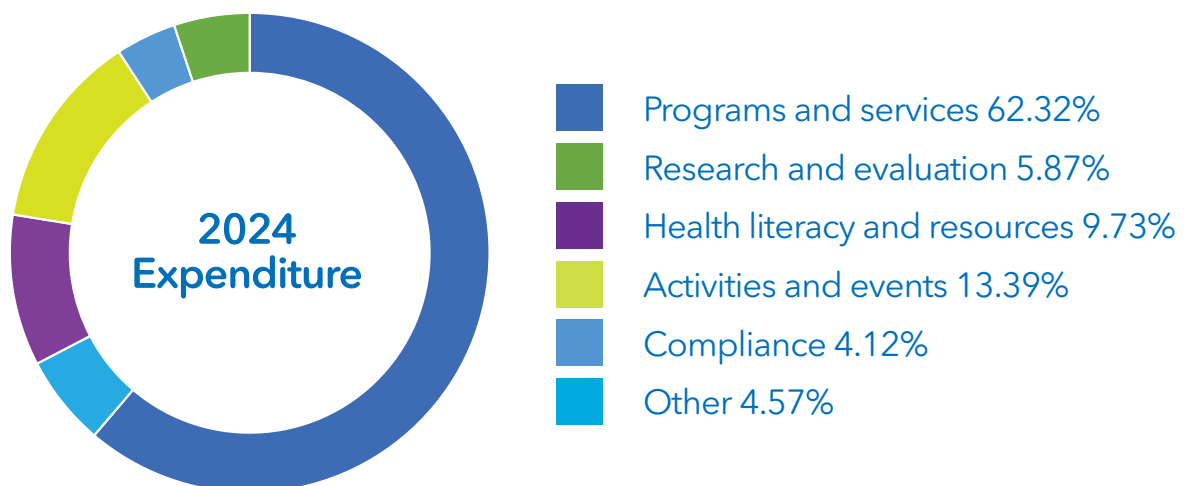
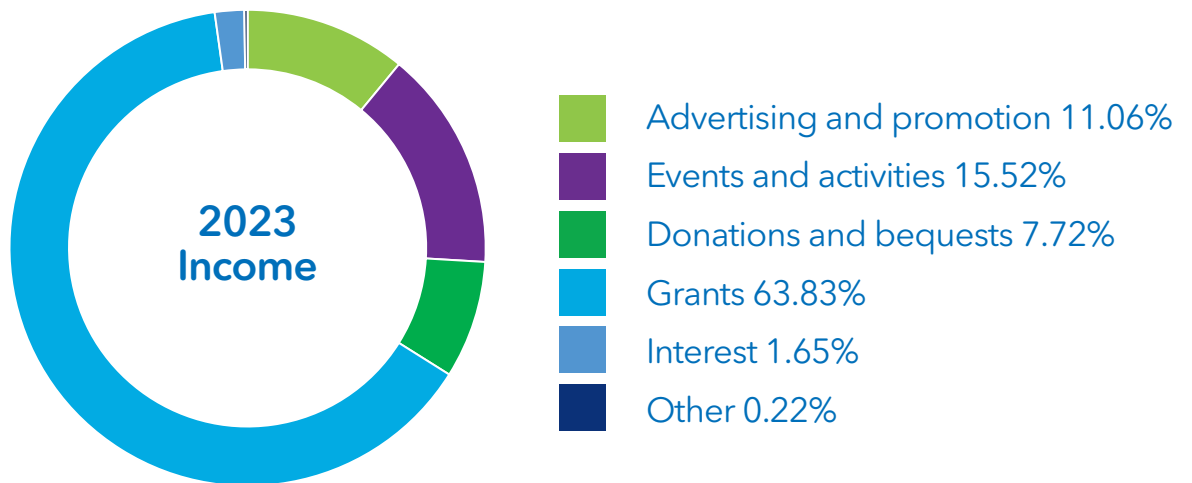
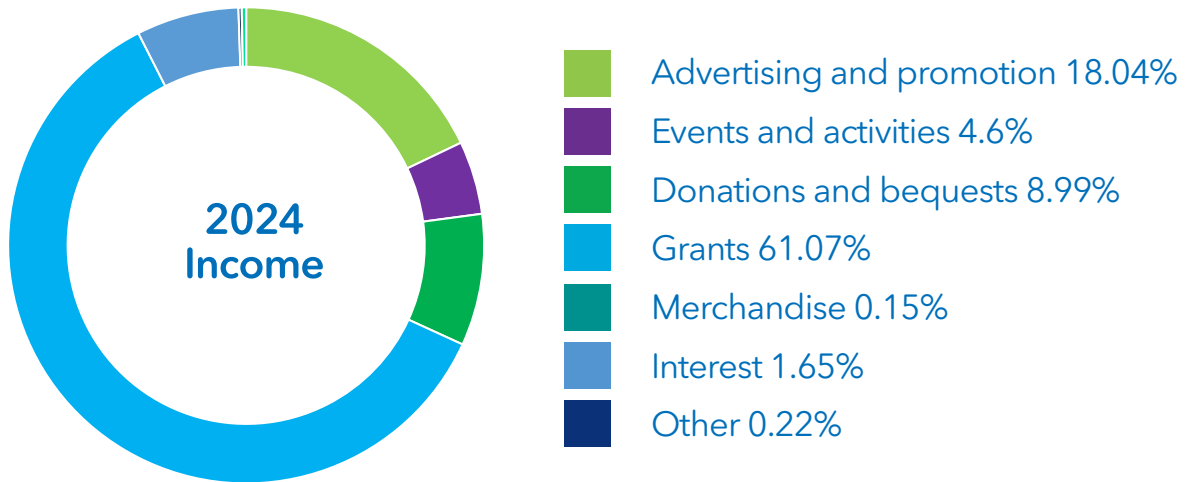
Limbs 4 Life's valuable work is made possible by the generosity of our Peer Support Volunteers. These dedicated individuals selflessly donate their time and share their personal experiences of amputation to assist others who are just beginning their journey. Our Peer Support Volunteers are the cornerstone of our organization, and we could not achieve our mission and goals without their unwavering support. We extend our heartfelt gratitude to our Peer Support Volunteers for their ongoing dedication, commitment, and invaluable contributions.





# Our financials

Limbs 4 Life continued to demonstrate sound financial management during the 2023 - 2024 Financial Year. The total income for the year was \$416,083.44. Income was primarily generated from grants and donations from community and corporate supporters.



**AUDITOR'S INDEPENDENCE DECLARATION**  
**UNDER SECTION 60-40(1) OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT**  
**2012**  
**TO THE MEMBERS OF LIMBS 4 LIFE INCORPORATED**  
**ABN 25116 424 460**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024 there has been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities And Not-For-Profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MVAB Assurance

**MVAB ASSURANCE**  
Chartered Accountants

  
**SAM CLARINGBOLD**  
Partner

Signed at Melbourne this 12<sup>th</sup> day of November 2024

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
LIMBS 4 LIFE INCORPORATED  
ABN 25 116 424 461**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report of Limbs 4 Life Incorporated (the Association), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of material accounting policies and other explanatory information, and the certification by members of the Committee on the annual statements giving a true and fair view of the financial position and performance of the Association.

In our opinion, the accompanying financial report gives a true and fair view of, the financial position of the Association as at 30 June 2024 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Reform Act 2012 (Vic)* and division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of the Committee for the Financial Report**

The Committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Associations Incorporation Reform Act 2012 (Vic)* and division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Further information about our responsibilities can be found at <http://www.auasb.gov.au/Home.aspx>

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



**MVAB ASSURANCE**  
Chartered Accountants



**SAM CLARINGBOLD**  
Partner

Signed at Melbourne this 12<sup>th</sup> day of November 2024



# Our thanks

## Major program supporter

Australian Government - Department of Social Services

## Corporate supporters

United Petroleum  
Roy Morgan Research

## Community supporters

Freemasons Richmond Lodge  
Pay Pal Giving Fund  
Laurimar Primary School

## Fundraisers

Cause we Can fundraiser  
Laurimar Primary School  
POS Latrobe University  
Barefoot bowls - Tyler Ritchie

## Regular individual donors

We are fortunate to have a number of very generous regular donors, and we acknowledge their contributions and continued support.

Graham Matthews  
Kylie Hearn  
Michael Walsh  
Murugan Rajendran  
Preeti Vats



## Individual donors

Adam Gill  
Amanda Brown  
Amy Geach  
Daniel De Souza  
Danielle Cini  
David and Monica Stephens  
Hendriks Meekel  
Hiroyuki Mori  
Indu Jain  
Jessie Maddock  
Jo Hawthorne  
Juliana Hamzah  
Kim Heffernan  
Leanne Gillham  
Murugan Rajendran  
Natasha Wright  
Nicole Belokozovska  
Pui Chi Lee  
Sam Sietsma  
Sandjeev  
Jeyaveeraisingham  
Sharmi Roy  
Sylvia Gluchowska  
Tze Keung Chan  
Zakir Hussan



Limbs 4 Life Incorporated is a registered charity and accredited to carry the Australian Charity and Non-Profit Commission (ACNC) charity tick.

**Limbs 4 Life Incorporated**

ARBN 613 322 160  
ABN 25 116 424 461  
A0046472T

**National office:**

Building 97, 45 Gilby Road  
Mount Waverley VIC 3149

PO Box 282  
Doncaster Heights VIC 3109

**National AMP Line:** 1300 78 2231

[info@limbs4life.org.au](mailto:info@limbs4life.org.au)  
[limbs4life.org.au](http://limbs4life.org.au)  
[limbs4kids.org.au](http://limbs4kids.org.au)



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